

City of Mandan Safety Goals

The safety and health of our employees continues to be the first consideration in the operation of the City of Mandan. Safety and health in our business must be a part of every operation. Without question it is every employee's responsibility at all levels. No employee is required to work at a job he or she knows is not safe or healthful. The prevention of occupationally induced injuries and illnesses is of such consequence that it will be given precedence over operating productivity *whenever necessary*.

To be successful, such a program must embody the proper attitudes toward injury and illness prevention on the part of supervisors and employees. It also requires cooperation in all safety and health matters, not only between supervisor and employee, but also between each employee and his or her co-workers. Our objective is a safety and health program that will reduce the number of injuries and illnesses to an absolute minimum, not merely in keeping with, but surpassing, the best results possible. Our ultimate goal is zero accidents and injuries.

Our safety and health program will include:

- Providing mechanical and physical safeguards to the maximum extent possible.
- A program of safety and health inspections to identify and eliminate unsafe working conditions or practices, to control health hazards, and to comply fully with the safety and health standards for every job.
- Training all employees in good safety and health practices.
- Providing necessary personal protective equipment and instructions for its use and care.
- Investigating, promptly and thoroughly, every accident to find out what caused it and to correct the problem so that it won't happen again.

We recognize that the responsibilities for safety and health are shared:

- The employer accepts responsibility for leadership of the safety and health program, for its effectiveness and improvement, and for providing safe conditions.
- Supervisors are responsible for developing the proper attitudes toward safety and health in themselves and in those they supervise, and for ensuring that all operations are performed with the utmost regard for the safety and health of all personnel involved, including themselves.
- Employees are responsible for compliance with all rules and regulations and for continuously practicing safety while performing their duties.


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